

ANNUAL REPORT

ELCO MUTUAL LIFE & ANNUITY

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ELCO EXECUTIVES

David A. Bruce

President, Chief Executive Officer

Paul J. Grawe

Executive Vice President, Chief Financial Officer

Eric B. Myers

General Counsel, Corp. Secretary

Ponni S. Nainar

Vice President, Deputy Chief Financial Officer, Treasurer Lori L. Lemme

Vice President, Human Resources

George A. Seyter

Vice President, Chief Information Officer

Silvio A. Rodia

Executive Vice President, Chief Risk Officer

Fred B. Wilmsen

Vice President, Business Development

Bill P. Bruce

Vice President, Operations

ELCO Mutual Life & Annuity

Annual Report

916 Sherwood Drive Lake Bluff, Illinois 60044 ELCOmutual.com

A Message from the President

Ontinuously expanding our foundation while elevating the business has been at the forefront of ELCO's priorities over the past several years, and 2023 was no different. We made several investments into our human and technology infrastructures to ensure we can continue providing the highest quality of service to both our policyholders and agents.

Last year, we saw incredible strides in revenue growth with our flagship product, the Medicaid Compliant Annuity (MCA), and our Multi-Year Guaranteed Deferred Annuities (MYGAs), leading the charge with approximately \$410M in deposits and premiums, respectively. Our Preneed line grew at a nice clip as we continued to build out our offerings, ensuring our Preneed Partners had one of the most competitive suites of products to utilize for their businesses and customers.

I want to thank all our dedicated agents who make this growth possible and for providing tailored solutions to our policyholders. Your hard work makes ELCO run, and your feedback is always appreciated. ELCO's strategy of growing its presence in its backyard of the Midwest

stayed constant, but we also expanded into New Jersey, which increased the number of potential policyholders to whom we can offer solutions.

The growth we continue to have, paired with our financial stability, was recognized by AM Best and the Kroll Bond Rating Agency (KBRA) as we received an upgrade from both rating agencies. In addition, we had our 20th consecutive year of turning a profit, which has shown our ability to navigate tumultuous environments.

Looking forward, 2024 will be an important year. We will be kicking off and executing several key initiatives that will drive us forward. Our goal is to take the next step while keeping what makes ELCO ELCO: the human element. Ensuring our policyholders and agents have access to top products and receive high-quality service has been and will continue to be ELCO's identity.

I can sleep very well at night knowing that our products are easy to understand and provide excellent protection with liquidity. I look forward to watching the ELCO family continue to grow and cannot wait to lead our team through this next phase of ELCO's journey. Let's continue to build a better future together.

David Bruce

President and CEO of ELCO Mutual Life & Annuity

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FINANCIAL STRENGTH

Total Assets	\$1,036,749,540
Deferred Tax Asset & Tax Recoverable	\$6,254,650
Accrued Investment Income	\$7,587,205
Reinsurance & Other Misc. Assets	\$16,542,202
Cash/Short Term Investments	\$114,720,089
Policy Loans	\$88,794
Home Office Property	\$2,335,887
Sch BA Other Invested Assets	\$72,292,975
Bonds & Stocks	\$816,927,738

Total Liabilities & Surplus	\$1,036,749,540
Policyholder Surplus	\$82,955,017
Total Liabilities	\$953,794,523
IMR/AVR	\$15,489,377
Other Liabilities	\$85,938,069
Accrued Expenses, Taxes & Fees	\$500,000
Reserve for Dividends Next 12 Months	\$1,479,060
Claims in Process	\$450,000
Policyholder Reserves	\$849,938,017

2023

FINANCIAL STRENGTH

Total Income	\$115,379,459
Misc. Income	\$6,920,315
Net Investment Income	\$42,969,243
Premiums & Considerations	\$65,489,901

Total Benefits & Expenses	\$106,132,378
Other Expenses, Taxes	\$24,440,693
Increase in Reserves	(\$155,488,746)
Benefits to Policyholders	\$237,180,431

Net Gain (Loss) From Operations	\$7,266,483
Taxes	(\$273,110)
Dividends	(\$1,707,488)
Gross Gain from Operations Before Taxes & Dividends	\$9,247,081

PHILANTHROPY

At ELCO, we take pride in our commitment to our community and our dedication to supporting families everywhere. Philanthropy is at the core of our values and is deeply important to us. We believe in looking beyond ourselves to see where to make the most significant impact, which is why we've donated to over 15 charitable causes.

Whether fundraising or volunteering, every effort we make is meaningful to each of us. Our employees and policyholders can rest assured that we will always find ways to support those organizations that go above and beyond.











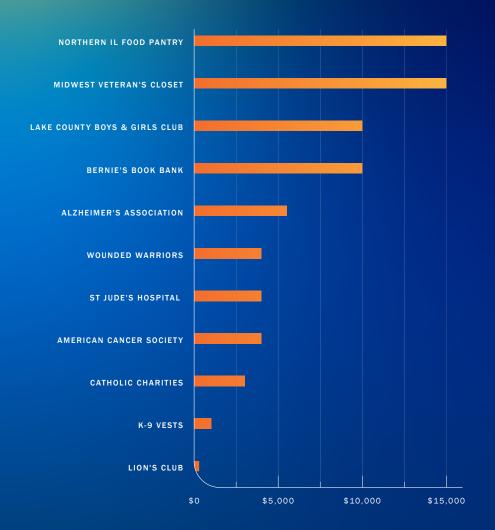








2023 DONATIONS



BOARD OF DIRECTORS

David A. Bruce PRESIDENT & CEO, CHAIRMAN *ELCO Mutual Life and Annuity*

Bartholomew F. Reuter EXECUTIVE VP, CHIEF LEGAL & COMPLIANCE OFFICER *Versiti, Inc.*

Carolyn C. Covington VICE PRESIDENT, ACTUARY-EXPERIENCE ANALYSIS SCOR

Christopher R. Chigas PRESIDENT & CHIEF COMPLIANCE OFFICER *Access Financial Group, Inc.*

Cynthia A. Tidwell PRESIDENT AND CEO, RETIRED *Royal Neighbors of America*

Eric B. Myers GENERAL COUNSEL, CORP. SECRETARY *ELCO Mutual Life and Annuity*

James S. Farrell SR. MANAGER & BUSINESS DEVELOPMENT PARTNER, RETIRED Verizon Business Markets

Paul J. Grawe EXECUTIVE VP, CHIEF FINANCIAL OFFICER *ELCO Mutual Life and Annuity*

Richard P. Leach SR. VICE PRESIDENT & CORPORATE SECRETARY, RETIRED *ELCO Mutual Life and Annuity*

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ELCO will cultivate, nurture, and enhance long standing relationships with insurance professionals and policyholders by being a frusted partner providing tailored solutions to achieve financial goals.

